

chief Accountant

**IRAANSE AARDOLIE RAFFINAGE MAATSCHAPPIJ
(Iranian Oil Refining Company) N.V.**

**ORGANIZATION
of
ABADAN REFINERY**

1st May, 1960

ORGANIZATION
of
ABADAN REFINERY

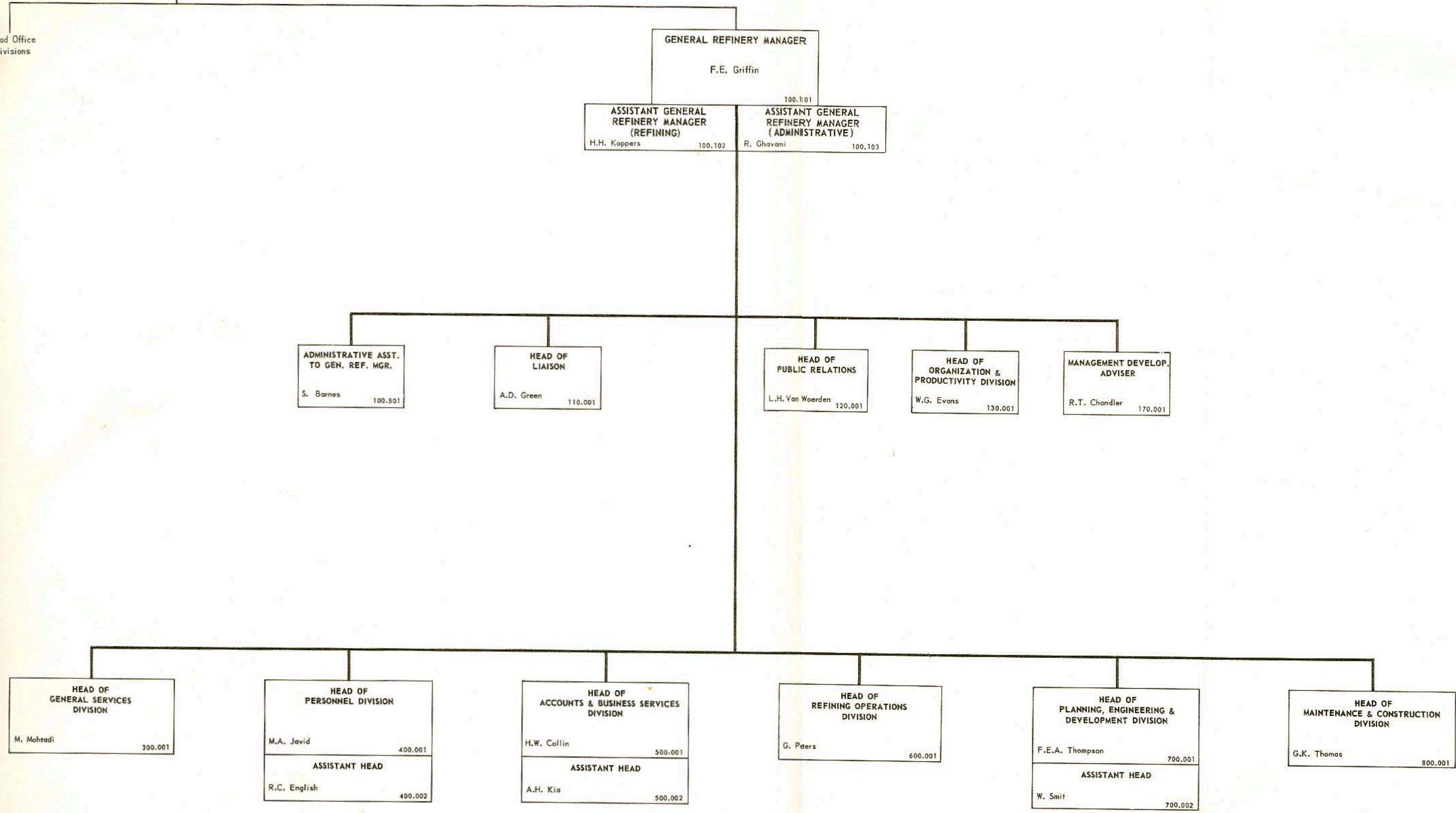
ORGANIZATION CHARTS

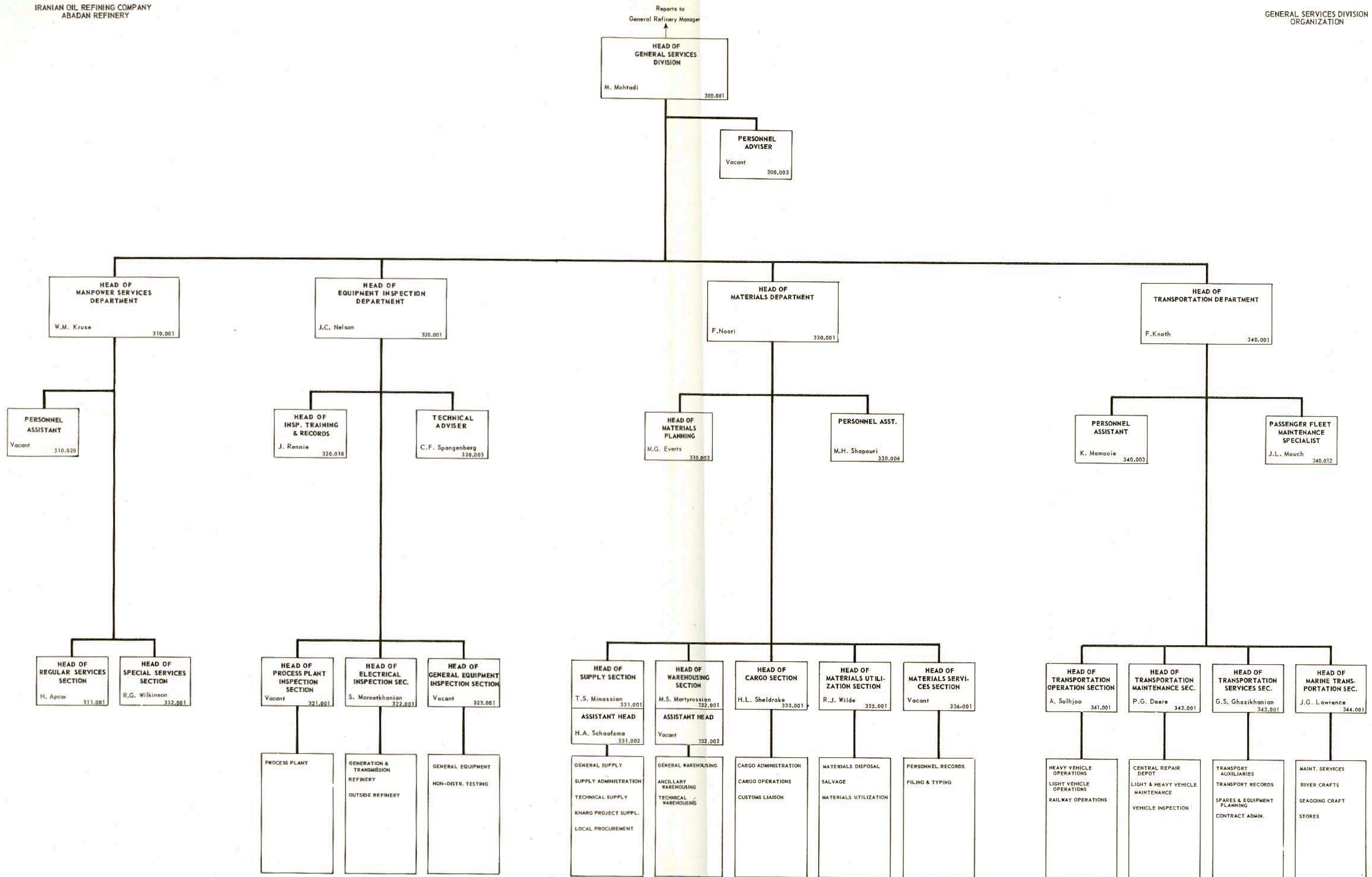
1. Abadan Refinery
2. General Services Division
3. Personnel Division
4. Accounts and Business Services Division
5. Refining Operations Division
6. Planning Engineering and Development Division
7. Maintenance and Construction Division

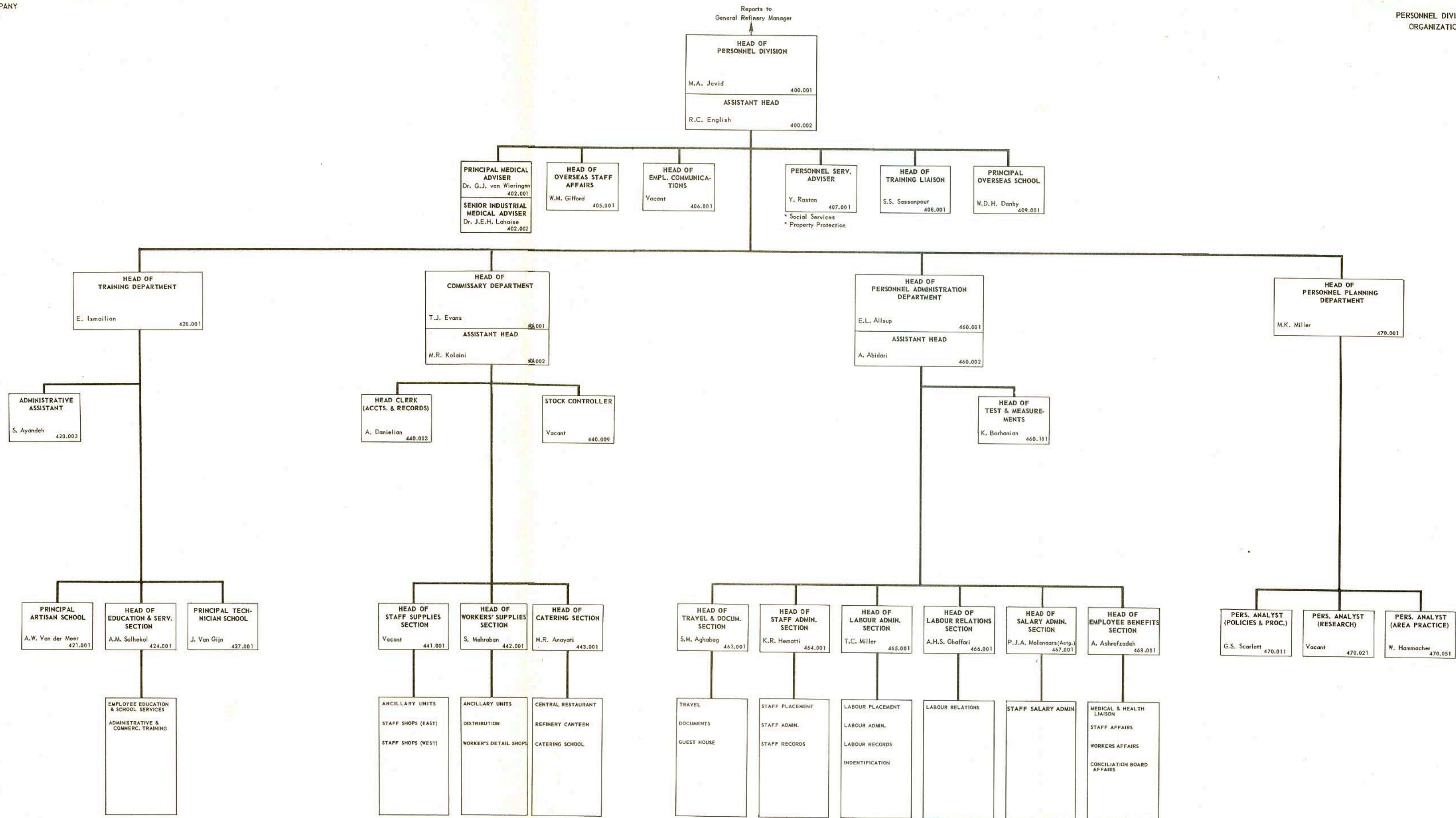
Note-The standard coding system for the Operating Companies is used to identify positions shown on these Organization Charts. The first three digits designate the organization the last three digits designate the position within the organization. Company and Location Codes for all positions shown are 500 (I.O.R.C. - Abadan).

1st May, 1960

Head Office
Divisions







* Unitil transferred to N.I.O.C.

